

Meeting	Staffing Matters & Urgency Committee
Date	16 October 2017
Present	Councillors Carr (Chair), Aspden (Vice-Chair) and Looker

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### **33. Declarations of Interest**

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. No additional interests were declared.

### **34. Exclusion of Press and Public**

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to agenda item 5 (Redundancy) and agenda item 6 (Pension or Exit Discretion) on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

### **35. Minutes**

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 28 September 2017 be approved and then signed by the Chair as a correct record.

### **36. Public Participation**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

### **37. Redundancy**

Members considered a report which detailed expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

The background and detailed cases surrounding the proposals were contained in the business cases attached as confidential annexes to the report.

Resolved: That the expenditure associated with the proposed dismissal of employees on the grounds of redundancy, as detailed in Annex A and Annex B of the report, be noted.

Reason: In order to provide an overview of the expenditure.

### **38. Pension or Exit Discretion**

Members considered a report which detailed expenditure associated with a pension or exit discretion in accordance with Council policy.

The background and detail surrounding the proposals were contained in the business case attached as confidential annexes to the report.

Resolved: That the expenditure associated with the proposed pension or exit discretion, as detailed in Annex A and Annex B of the report, be approved.

Reason: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

Cllr Carr, Chair

[The meeting started at 5.35 pm and finished at 5.45 pm].